



FOUR DIAMOND AWARD WINNER

Employment Application (Please Print)

Name: Last First Middle Phone #: _____

Address: Street (include apt. number) City State Zip Code

Social Security # - - Are there any days or shifts you are not available

Have you ever been employed under or known by a different name? If yes please list

Have you previously worked for Pala Casino Spa and Resort? When: Dates

Have you previously applied to work for Pala Casino Spa and Resort? When: Dates

If previously employed by Pala Casino, reason for leaving:

Do you have any friends or relatives currently working at Pala Casino? Please identify: Name yes no Relationship

Education

School and Location

High School: Diploma awarded? GED? yes no Date yes no Date

Vocational School: Degree awarded Date

College or Grad: Degree awarded Date

Other: Degree Awarded Date

Position applied for: Date available to start:

Expected salary \$ per

How were you referred to Pala Casino? friend newspaper (which one?) other (please specify)

References

(Do not include relatives) (U.S. Only Please)

Name: Occupation: Known how long?

Address: Street (include apt. number) City State Zip Code Telephone:

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EMPLOYMENT HISTORY

Begin with most current employer and include last 10 years of employment history and all employers

Please see the Human Resources Representative for additional employment history sheet if necessary.

NAME OF EMPLOYER _____

Address _____ City _____ State _____ Zip Code _____

Telephone No: (include area code) _____ May we contact? _____
yes no

DATES: From: _____ To: _____ Position held: _____ Supervisor: _____
Month & Year Month & Year First and Last Name

Salary at time of leaving: \$ _____ per _____

Description of duties _____

Reason for leaving _____

NAME OF EMPLOYER _____

Address _____ City _____ State _____ Zip Code _____

Telephone No: (include area code) _____ May we contact? _____
yes no

DATES: From: _____ To: _____ Position held: _____ Supervisor: _____
Month & Year Month & Year First and Last Name

Salary at time of leaving: \$ _____ per _____

Description of duties _____

Reason for leaving: _____

NAME OF EMPLOYER _____

Address _____ City _____ State _____ Zip Code _____

Telephone No: (include area code) _____ May we contact? _____
yes no

DATES: From: _____ To: _____ Position held: _____ Supervisor: _____
Month & Year Month & Year First and Last Name

Salary at time of leaving: \$ _____ per _____

Description of duties _____

Reason for leaving _____

NAME OF EMPLOYER _____

Address _____ City _____ State _____ Zip Code _____

Telephone No: (include area code) _____ May we contact? _____
yes no

DATES: From: _____ To: _____ Position held: _____ Supervisor: _____
Month & Year Month & Year First and Last Name

Salary at time of leaving: \$ _____ per _____

Description of duties _____

Reason for leaving _____

General Information

Valid Driver's License? yes no License No.: _____ State: _____ Expires: _____

Gaming License? _____ State: _____ No.: _____ Expires: _____
 yes no

Have you ever been denied a Gaming License? yes no State: _____ Date: _____

Have you ever had a Gaming License that was revoked? yes no State: _____ Date: _____

Have you ever had a Gaming License that was suspended? yes no State: _____ Date: _____

Have you ever been a member of any branch of the U.S. Military? yes no

If yes, which branch? _____ Dates of Military Service; from: _____ to: _____

What was your title/rank at the time you left? _____ What is your current status? _____

Our attendance policy prescribes termination of employment for absenteeism and/or tardiness based on an occurrence or point system. Can you comply with this type of policy? yes no

Have you ever been convicted of a crime in any state (including felonies and misdemeanors) other than minor traffic offenses? yes no

If yes, please explain including dates, location, and disposition: _____

**NOTE: THE EXISTENCE OF A CRIMINAL RECORD DOES NOT CONSTITUTE AN
AUTOMATIC BAR TO EMPLOYMENT. INDIVIDUAL CIRCUMSTANCES WILL BE
CONSIDERED**

Special Skills and Qualifications

Foreign Languages: 1. _____ Speak _____ Read _____ Write _____

2. _____

List all office machines you can operate: _____

List all computer systems, software, and programs you are proficient with: _____

Type? yes no Words per minute: _____

List any other relevant skills not previously mentioned: _____



PERSONAL AND CONFIDENTIAL EMPLOYMENT APPLICATION

Pala Casino Spa & Resort does not discriminate on the basis of Race, Religion, Color, Age, Sex, Disability, Veteran Status, Marital Status, National Origin, or any other reason prohibited by law.

1. You will be required to successfully complete a drug test as a condition of employment.
2. Background clearance is a necessary condition of employment and continued employment.
3. You will be required to present documents to verify your employment eligibility as a condition of employment.
4. Obtaining and maintaining a license from the Pala Tribal Gaming Commission is a condition of employment.

TO BE CONSIDERED FOR EMPLOYMENT, YOU MUST READ, SIGN, AND DATE THIS SECTION OF THE APPLICATION.

CERTIFICATION

I hereby authorize the release of any employment data relevant to the consideration of my employment with Pala Casino Spa & Resort for the purpose of an employment investigation. I authorize a thorough investigation of my past employment, activities, and background and agree to cooperate in such investigation, and release from all liability or responsibility all persons, entities and corporations requesting or supplying such information. This investigation may also include a determination regarding whether I have a criminal record.

I agree that I may be required to submit my hair, blood, or urine for testing at Pala Casino Spa and Resort's expense at any time after a conditional offer of employment or during my employment with Pala Casino Spa & Resort to determine if I am drug and/or alcohol free. I also agree to submit to any such testing that may be required as a condition of employment and understand that refusal to promptly submit and cooperate with such testing prior to or during the course of my employment will result in disqualification from consideration for employment or, if hired, termination, and I hereby waive any and all claims for damages resulting from such testing.

I fully understand that if I am hired any misrepresentation or omission on this Application or any other Pala Casino Spa & Resort record will result in termination, regardless of the date of discovery. I acknowledge that employment is also subject to a satisfactory review of my references.

Neither this Application nor any statement made to me during the hiring process or thereafter shall be considered a contract of employment of any kind. Where such a contract is intended, I understand that it will be separately entered into and signed by the Senior Vice President & General Manager of Pala Casino Spa & Resort. Absent such a contract, I understand that, if hired, my employment will be terminable at will, with or without cause, and with or without notice, that I am not being employed for any specified or definite period of time, and that this application is not and is not intended to be a contract, offer, statement, or confirmation of or for continued employment. I also understand that statements contained in policies, procedures, practices, handbooks, and other Pala Casino Spa & Resort material do not create any guarantee of employment, nor are they a statement, offer, or confirmation of any guaranteed terms or conditions of employment. Pala Casino Spa & Resort may alter, modify, amend, or terminate any of its policies and benefits, both as to active and retired employees.

I hereby release Pala Casino Spa & Resort and its affiliates from any liability for any damage whatsoever as a result of any investigation, criminal records check, inquiry, or investigative report made by or to Pala Casino Spa & Resort, its representatives or designees. I hereby authorize any person, company, firm, association, Human Resources office, former employer, or law enforcement agency to furnish information concerning me, including but not limited to my character, general reputation, my personal characteristics, my education, my prior employment, my performance, my references, any criminal conviction record, any motor vehicle record, and any other relevant record, and I hereby release them from any liability or damage whatsoever for issuing such information.

I understand and hereby agree that any person authorized by Pala Casino Spa & Resort may at any time request to search my person and/or any purse, bag, briefcase, or packages in my possession or any locker assigned to me on Pala Casino Spa & Resort property. I understand that if I refuse to promptly submit to such a search I may be terminated and I waive any and all claims for damages resulting from such search or termination.

I understand and hereby agree that, if hired, any subsequent failure to meet the employment or license requirements established by any agency, commission, or entity will also result in dismissal, regardless of the date of discovery.

I declare under penalty of perjury that all statements made in this application are true and correct.

Signature _____ **Date** _____

Last Name _____
 First Name _____
 MI _____
 Date _____
 Position (s) applied for 1. _____
 2. _____
 3. _____